

To,

If undelivered please return to :

PANYAM CEMENTS & MINERAL INDUSTRIES LIMITED

Registered Office:

C-1, Industrial Estate, Nandyal - 518 502

Kurnool District, Andhra Pradesh

PANYAM CEMENTS & MINERAL INDUSTRIES LIMITED

Registered Office: C-1, Industrial Estate, Nandyal - 518 502

Kurnool District, Andhra Pradesh

NOTICE PURSUANT TO SECTION 110 OF THE COMPANIES ACT, 2013

Sub: Passing of Resolution by Postal Ballot.

NOTICE is hereby given pursuant to Section 110 of the Companies Act, 2013 (the "Companies Act", which shall include any statutory modifications, amendments or re-enactments thereto) and the Companies (Management and Administration) Rules, 2014 (the "Rules", which shall include any statutory modifications, amendments or re-enactments thereto), that the resolutions attached hereto are proposed to be passed by way of postal ballot.

The Company is seeking your consent for the proposal as contained in the attached resolutions. The Resolutions and relevant Explanatory Statement setting out the material facts and the reasons for the Resolutions are appended herewith for your consideration along with a Postal Ballot Form and a self addressed postage pre-paid envelope.

The Company has appointed Sri A.Sreenivasa Reddy, Advocate, Nandyal, Kurnool District, Andhra Pradesh as the 'Scrutiniser' for conducting the postal ballot process in a fair and transparent manner.

The Board of Directors has appointed Mr. S. Sreedhar Reddy, Managing Director of the Company as the person responsible for the entire postal ballot process.

Pursuant to Circular No. CIR/CFD/DIL/6/2012 dated 13th July 2012 of the Securities and Exchange Board of India, the Company is pleased to offer the option of e-voting facility to all the members of the Company. The Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating e-voting. Members who have registered their e-mail id for the receipt of documents in electronic mode are being sent Notice of Postal Ballot by e-mail. Members who have received Postal Ballot Notice by e-mail and wish to vote through Physical Postal Ballot Form can download Postal Ballot Form from the link www.evotingindia.com or www.panyamcements.com or seek duplicate Postal Ballot Form from the Registered Office of the Company.

In case of physical voting, members desirous of exercising their vote by Postal Ballot are requested to complete the enclosed postal ballot form and return the same duly completed in the attached self-addressed, postage pre-paid envelope so as to reach the Scrutiniser at the following address: Sri A. Sreenivasa Reddy, Advocate, H.No.25/512A, Srinivasan Nagar, Nandyal 518 501. The members can cast the votes by electronic mode, as applicable. In both the cases, the completed Postal Ballot Form should reach the Scrutiniser not later than 5.30 PM on 20th September 2014.

Kindly note that members can opt only one mode of voting i.e. either by physical ballot or e-voting. If you are opting for e-voting, then do not vote by physical Ballot also and vice versa. However, in case a member has voted both in physical as well as e-voting, then voting done through valid physical ballot shall prevail and voting done by e-voting shall be treated as invalid.

The Scrutiniser will submit his report to the Company after completion of the scrutiny and the result of the postal ballot will be declared on 27th September 2014, at the Registered office of the Company, at C-1, Industrial Estate, Nandyal – 518 502, Kurnool District, Andhra Pradesh. The result will also be published in the newspaper in English and in Vernacular language circulating in Kurnool District and will be hosted on the website of the Company (www.panyamcements.com).

For Panyam Cements & Mineral Industries Limited

Place: Nandyal
Date: August 13, 2014

S. Sreedhar Reddy
Managing Director

PANYAM CEMENTS & MINERAL INDUSTRIES LIMITED

Registered Office: C-1, Industrial Estate, Nandyal - 518 502
Kurnool District, Andhra Pradesh

NOTICE PURSUANT TO SECTION 110 OF THE COMPANIES ACT, 2013

Notice is hereby given, to the Members of Panyam Cements & Mineral Industries Limited for passing the following resolutions through Postal Ballot pursuant to Section 110 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force):

Special Business:

1. Increase in Borrowing Powers upto Rs.500.00 crores:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED that pursuant to Article 107 of the Articles of Association of the Company and Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 consent of the members be and is hereby accorded to the Board of Directors to borrow any sum or sums of money from time to time at their discretion, for the purpose of the business of the Company, which together with the monies already borrowed by the Company (apart from temporary loans obtained from the Company's Bankers in the ordinary course of business) may exceed at any time, the aggregate of the paid-up capital of the Company and its free reserves (that is to say, reserves, not set apart for any specific purpose) by a sum not exceeding Rs.500 Crores (Rupees Five Hundred Crores only), and that the Board of Directors be empowered and authorized to arrange or fix the terms and conditions of all such monies to be borrowed from time to time as to interest, repayment, security or otherwise as it may think fit.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board and/or its duly constituted Committee be and are hereby authorised to finalise, settle and execute such documents/ deeds/writings/papers/ agreements as may be required and do all such acts, deeds, matters and things, as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in regard to creating mortgages/charges to secure the borrowings."

1. Creation of Charge/mortgage on assets of the Company to secure the borrowings:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT the consent of the Company be and is hereby granted pursuant to Section 180(1)(a) and all other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification or re-enactment thereof, for the time being in force), to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include any Committee which the Board may constitute for this purpose) to mortgage and/or charge, in addition to the mortgages/charges created/to be created by the Company, in such form and manner and with such ranking and at such time and on such terms as the Board may determine, on all or any of the moveable and/or immoveable properties of the Company, both present and future and/or the whole or any part of the undertaking(s) of the Company together with the power to take over the management of the business and concern of the Company in certain events of default, in favour of the Lender(s), Agent(s) and Trustee(s) Trustee(s), for securing the borrowings availed/to be availed by the Company and/or any of the Company's holding / subsidiary / affiliate / associate company, by way of loan(s) (in foreign currency and/or rupee currency) and Securities (comprising fully partly Convertible Debentures and/or Non Convertible Debentures with or without detachable or non-detachable Warrants and/or secured premium notes and/or floating rates notes/bonds or other debt instruments), issued/to be issued by the Company, from time to time, subject to the limits approved under Section 180(1)(c) of the Companies Act, 2013, together with interest at the respective agreed rates, additional interest, compound interest in case of default, accumulated interest, liquidated damages, commitment charges, premia on prepayment, remuneration of the Agent(s)/Trustees, premium (if any) on redemption, all other costs, charges and expenses, including any increase as a result of devaluation / revaluation / fluctuation in the rates of exchange and all other monies payable by the Company in terms of the Loan Agreement(s)/Heads of Agreement(s), Debenture Trust Deed(s) or any other document, entered into/to be entered into between the Company and the Lender(s) Agent(s) and Trustee(s) / Trustee(s), in respect of the said loans / borrowings / debentures and containing such specific terms and conditions and covenants in respect of enforcement of security as may be stipulated in that behalf and agreed to between the Board of Directors or Committee thereof and the Lender(s)/Agent(s) and Trustee(s) / Trustee(s).

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board and/or its duly constituted Committee be and are hereby authorised to finalise, settle and execute such documents/ deeds/writings/papers/ agreements as may be required and do all such acts, deeds, matters and things, as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in regard to creating mortgages/charges as aforesaid."

3. To make investments, give loans, guarantees and provide securities beyond the prescribed limits:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 186 and other applicable provisions, if any, of the Companies Act, 2013 and subject to such other approvals, consents, sanctions and permissions of appropriate authorities, departments or bodies as may be necessary, the Board of Directors of the Company be authorized from time to time to make loans to any bodies corporate and/or acquire by way of subscription, purchase or otherwise shares and/or debentures (whether convertible or not) or warrants or other equity related securities of any bodies corporate in India or abroad, and/or give any guarantee(s)/ provide any security(ies) in connection with loan(s) made, for such amounts that the outstanding loans together with investments made and guarantees given and securities provided by the company does not exceed Rs.300 Crores (Rupees Three Hundred Crores only) in connection with loan made by any other person to, or to any other person by any bodies corporate notwithstanding that such investments, outstanding loan given or to be given and guarantees and security provided are in excess of 60 percent of the Paid Up Share Capital, Free Reserves and Securities Premium Account of the Company or 100 percent of the Free Reserves and Securities Premium Account of the Company, whichever is more, as prescribed under Section 186, as they in their absolute discretion deem beneficial and in the interest of the Company."

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to take such steps as may be necessary for obtaining approvals, statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto, and to sign and execute all deeds, applications, documents and writings that may be required, on behalf of the Company and also to delegate all or any of the above powers to the Committee of Directors or the Managing Director or the Principal Officer of the Company and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect to the aforesaid Resolution."

By order of the Board
For Panyam Cements & Mineral Industries Limited

Place: Nandyal
Date: August 13, 2014

S. Sreedhar Reddy
Managing Director
DIN: 01440442

Regd. Office:-
C-1, Industrial Estate, Nandyal - 518 502
Kurnool District, Andhra Pradesh

Notes:

- 1) An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 read with Section 110 of the Companies Act, 2013 in respect of the business under Items No. 1, 2 and 3 is annexed hereto.
- 2) Please read carefully the instructions printed in the Postal Ballot Form.
- 3) The notice is given to all the members, whose names appear in the Register of Members as on 13th August 2014.
- 4) The Board of Directors at its meeting held on 13th August, 2014 has appointed Shri A.Sreenivasa Reddy, Advocate, Nandyal, Kurnool District, A.P. as the Scrutinizer to receive and scrutinize the completed Ballot Papers from the Members. The Postal Ballot Form is enclosed for use of the Members.
- 5) The date of declaration of the results of the postal ballot will be taken as the date of passing of the resolution proposed in this notice.
- 6) The members who wish to vote by Postal Ballot Form (instead of e-voting) can download Postal Ballot Form from www.evotingindia.com or www.panyamcements.com

The instructions for members for voting electronically are as under:-**In case of members receiving e-mail:**

- (i) Log on to the e-voting website www.evotingindia.com
- (ii) Click on "Shareholders" tab.
- (iii) Now, select the "COMPANY NAME" from the drop down menu and click on "SUBMIT"
- (iv) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> • Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. • In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
DOB#	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format. Dividend Bank Details# Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
Details #	<ul style="list-style-type: none"> • Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field.

- (i) After entering these details appropriately, click on "SUBMIT" tab.
- (ii) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (iii) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (iv) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (v) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (vi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (vii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (viii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (ix) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (x) If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
 - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates.
 - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
 - After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case of members receiving the physical copy:

- (A) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.
- (B) The voting period begins on <Date and Time> and ends on <Date and Time>. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of <Record Date>, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 read with Section 110 of the Companies Act, 2013

Item No. 1

Section 180(1)(c) of the Companies Act, 2013 requires that the Board of Directors of the Company should obtain the consent of the shareholders in General Meeting to enable them to borrow moneys where the amounts to be borrowed together with the amount already borrowed by the company will exceed the aggregate of the paid up capital of the company and its free reserves.

The members of the company are aware that at the Extra-ordinary General Meeting of the Company held on 30th November, 2005, an Ordinary Resolution was passed authorizing the Board of Directors of the Company to borrow from time to time for the purpose of carrying out the business of the company, subject to the condition that the money, so borrowed shall not exceed Rs.300.00 crores (Rupees three hundred crores only).

In view of the increase in the volume of business and taking into account the requirement of funds, your Directors feel that they should obtain consent from the shareholders to borrow more funds.

Accordingly, the Directors felt that it desirable to obtain the consent of the shareholders pursuant to Section 180(1)(c) of the Companies Act, 2013 to increase the limit of the borrowing powers of the Board of Directors from Rs.300.00 crores to Rs.500.00 crores, as is being now proposed under the Special Resolution and to give necessary powers to the Board of Directors as required under section 180(1)(c) of the said Act with reference to such enhanced limit.

Your approval is sought by voting by postal ballot in terms of the provisions of Section 110 of the Companies Act, 2013 read with the provisions of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives is concerned or interested in the passing of the Resolution at Item No.1.

Item No. 2

The increasing business operations and future growth of the Company would necessitate restructuring of the borrowing limits by authorizing the Board of Directors to borrow monies which may exceed at any time the aggregate of the paid up capital of the company and its free reserves but not exceeding Rs.500.00 crores. The borrowings of the Company are, in general, required to be secured by suitable mortgage or charge on all or any of the movable and/or immovable properties of the company in such form, manner and ranking as may be determined by the Board of Directors of the Company, from time to time, in consultation with the lenders.

The mortgage and/or charge by the company of its movable and/or immovable properties and/or the whole or any part of the undertaking(s) of the Company in favour of the lenders/agent(s)/trustees, with a power to take over the management of the business and concern of the company in certain events of default by the company, may be regarded as disposal of the company's undertaking(s) within the meaning of Section 180(1)(a) of the Companies Act, 2013. Hence it is necessary to obtain approval for the same from the shareholders voting by postal ballot.

Your approval is sought by voting by postal ballot in terms of the provisions of Section 110 of the Companies Act, 2013 read with the provisions of the Companies (Management and Administration) Rules, 2014.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives is concerned or interested in the passing of the Resolution at Item No.2.

Item No. 3

In terms of Section 372A of the Companies Act, 1956, no company shall directly or indirectly, (a) make any loan to any other body corporate; (b) give any guarantee, or provide security, in connection with a loan made by any other person to, or to any other person by, any body corporate; and (c) acquire, by way of subscription, purchase or otherwise the securities of any other body corporate, exceeding sixty per cent of its paid-up capital and free reserves, or one hundred per cent of its free reserves, whichever is more, unless authorised by a special resolution passed in a general meeting of the shareholders of the company.

The Board of Directors of the Company have been empowered by the shareholders of the company vide resolution dated 6th July, 2009 to acquire from time to time by way of subscription, purchase or otherwise, shares and/or debentures(whether convertible or not) or warrants or other equity related securities of any body / bodies corporate in India or abroad (existing or which may be promoted) in excess of the limits as prescribed under Section 372A of the Companies Act, 1956 as it may, in its absolute discretion, deem beneficial and in the interest of the company, and the aggregate amount of investment so made not to exceed Rs.200 crores (Rupees two hundred crores only). The present outstanding in the guarantees executed by company together with interest accrued thereon are as follows:

1. S.P.Y.Agro Industries Limited	..	Rs.	198.87 crores
2. Cheran Cement Limited	..	Rs.	31.75 crores

It is expected that the total amount of loans, investments and guarantees/security already made together with loans/investments that are proposed to be made by the company to corporate in the ordinary course of business is likely to exceed the limits prescribed under the said Section.

In terms of Section 186 of the Companies Act, 2013, giving of any loans and / or giving of any guarantee and / or providing security in connection with a loan to any Company exceeding sixty per cent of the Company's paid-up share capital, free reserves and securities premium account or one hundred per cent of its free reserves and securities premium account, whichever is more, would require prior approval by means of a special resolution passed at a general meeting of the Company.

Considering the fact that for ongoing business requirements, the Company may make or proposed to make additional Inter Corporate Investments/Loans/Guarantees to the bodies corporate listed above, which may exceed the limits prescribed under Section 186 of the Companies Act, 2013, it is felt desirable to obtain prior approval of the Shareholders for making investments and loans and providing guarantees and securities exceeding the prescribed limits to enable the Company to comply with Section 186 of the Companies Act, 2013.

Your approval is sought by voting by postal ballot in terms of the provisions of Section 110 read with the Companies (Management and Administration) Rules, 2014. Your Directors commend the resolution for your approval.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives is concerned or interested in the passing of the Resolution at Item No. 3.

By order of the Board
For Panyam Cements & Mineral Industries Limited

Place: Nandyal
Date: August 13, 2014

S. Sreedhar Reddy
Managing Director
DIN: 01440442

Regd. Office:-
C-1, Industrial Estate, Nandyal - 518 502
Kurnool District, Andhra Pradesh

PANYAM CEMENTS & MINERAL INDUSTRIES LIMITED

Registered Office: C-1, Industrial Estate, Bommalasatram
Nandyal - 518 502, Kurnool District, A.P.

POSTAL BALLOT FORM

1. Name (s) of Member (s) (in block letters)			
2. Registered Address of the sole/first named Member			
3. Registered Folio No./DPID No./Client ID No.* * (Applicable to investors holding shares in dematerialized form)			
4. No.of Shares held			
I/We hereby exercise my/our vote in respect of the Ordinary/Special Resolutions to be passed through Postal Ballot for the business stated in the Notice of the Company by sending my/our assent or dissent to the said resolution by placing the tick (v) mark at the appropriate box below:			
Description	No.of Shares		Please tick (✓) mark in the appropriate box below
1. Special Resolution under Section 180(1)(c) of the Companies Act, 2013 authorising Board of Directors of the Company to borrow money from time to time upto a limit of Rs.500.00 crores.		I/We assent to the resolution.	
		I/We dissent to the resolution.	
2. Special Resolution under Section 180(1)(a) of the Companies Act, 2013 for creating mor gage/ charge on the movable/ immovable properties to secure the borrowings as may be made by the Company from time to time to the extent as permissible under Section 180 (1)(c) of the Companies Act, 2013		I/We assent to the resolution.	
		I/We dissent to the resolution.	
4. Special Resolution under Section 186 of the Companies Act, 2013 for making inter - corpo rate investments, loans, giving guarantees or providing security, in connection with a loan and investment in other securities of bodies corpo rate beyond the specified percentage.		I/We assent to the resolution.	
		I/We dissent to the resolution.	

Place :

Date : Signature of the Member

Note:- Please read carefully the instructions printed below before exercising your vote.

INSTRUCTIONS

1. A Member desiring to exercise vote by postal ballot may complete this Postal Ballot Form and send it to the Scrutinizer in the attached self-addressed pre-paid envelope. However, envelopes containing postal ballot forms, if deposited in person or sent by courier at the expense of the Member will also be accepted.
2. Please convey your assent/dissent in the Ballot paper attached herewith. The consent or otherwise received in any form shall not be considered valid.
3. This form should be completed and signed by the Member. In case of joint holding, this form should be completed and signed (as per the specimen signature registered with the Company) by first named Member and in his absence, by the next named joint holder.

Where, an authorised representative of a body corporate has signed the Postal Ballot form, a certified copy of the relevant authorization to vote on the Postal Ballot should accompany the Postal Ballot form. Where the form has been signed by a representative of the President of India or the Governor of a State, a certified copy of the nomination should accompany the Postal Ballot Form. A Member may sign the form through an Attorney appointed specifically for this purpose, in which case an attested true copy of the Power of Attorney should be attached to the Postal Ballot Form.

4. Un-signed Postal Ballot Form will be rejected.
5. Kindly ensure that duly completed Postal Ballot Form reaches the Scrutinizer not later than the close of the working hours of September 20, 2014. Postal Ballot Form reached after this date will be strictly treated as if the reply from the Member has not been received.
6. A member may request for a duplicate Ballot Paper, if so required and the same duly completed should reach the Scrutinizer not later than the date and time specified at item no. 5 above.
7. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the Member as on the date of dispatch of the Notice annexed herewith, i.e August 13, 2014.
8. Members are requested not to send any other paper along with the Postal Ballot Form in the enclosed self addressed postage prepaid envelope. The Scrutinizer would destroy any extraneous proof found in such envelope.
9. A member need not use all his votes nor he needs to cast all his votes in the same way.